



Equality Policy

Swavesey Camera Club (SCC) ("the Society") is committed to tackling discrimination and promoting equality and diversity.

Membership of the club is open to all, regardless of age, disability, gender, race, religion or sexual orientation.

The Society wants all members and visitors to feel comfortable and welcome when participating in club activities. To that end, all visiting speakers and judges are expected to treat all members with respect and to take care that their comments do not cause offence with respect to issues of age, disability, gender, race, religion or sexual orientation.

Members should treat all other members and other individuals involved with the club with respect and politeness at all times, either face-to-face or in email correspondence. Anyone breaching these requirements may be asked to permanently leave the club.

Anyone with a grievance against another member should, in all cases, approach the President or another Committee Member and make them aware of the situation. The Committee will investigate and take action if necessary. Individual members should not take matters into their own hands and initiate conflict.

This policy will be reviewed annually by the Committee.